



In a world in which things are changing faster and faster, our Group needs to reinvent itself to be more reactive and efficient in terms of our stakeholders, ensuring the growth and continuity of the company's activities.

I want us to consolidate a CSR Management System following the guidelines of the ISO 26 000 where our main priorities and concerns are the satisfaction of our customers, the projection of the environment and the well-being of our employees.

We are committed to apply the requirements of ISO 26 000 standard to respect national and international legal requirements and regulations.

This dynamic

is articulated around 4 objectives :

01 To ensure

the well-being of employees ;

02 To innovate

in order to obtain sustainable solutions ;

03 To raise

awareness among our Stakeholders ;

04 To reduce

our environmental impact.



Actions are implemented to meet these objectives.

I am counting on the members of the general management and all employees
To drive this dynamic and to maintain the objectives.

The 4th of June of 2025, at Limonest (France)

David BUFFELARD,
CEO